Team Profile

***Samuel:***

**Myers-Briggs Type Indicator**

* INTJ

What does this result say about me?

* I am suited to roles where I can work alone or as part of a small group exceptionally well.
* I dislike the ‘who you know not what you know’ theory.
* I like to get work done the right way to a high standard.
* I don’t respect people that don’t pull their weight.
* I am open minded and can be a ‘Jack-of-all-trades’.

**Focus test**

* Needs clarity in what I’m doing now and setting clear goals for all aspects of my life.

What does this result say about me?

* I need to set clearer goals for both short and long term and stick to them. I need to set my focus on what is important rather than simply ‘keeping busy’. By doing so I’ll have a much more productive lifestyle.

**Learning types test**

* Auditory: 40%
* Visual: 35%
* Tactile: 25%

What does this result say about me?

* I learn better by hearing (though I feel with some things I learn better by doing).
* This means for me things like video lectures, music and speakers are optimal learning mechanisms for me.

What does this all mean for me and teamwork?

* I think I’d make an excellent leader in a team however I tend not to strive for such positions as I prefer to have my tasks set and complete them accurately without worrying about what everyone else is doing.
* I’m easy to work with and strive for the best outcome for myself and the team. I’m less likely to engage with team members that are not pulling their weight.
* I engage well with discussions which would include project planning and working out task assignment. When forming a team it would be ideal to find likeminded people as similar personality traits would work well together sharing the same goals and dedication.

***Jenna:***

**Results from Myers-Briggs test:**

* ENFJ-Very good match
* INFJ-Very good match
* ESFJ-Good match

**Results of learning style test:**

* Auditory 40%
* Visual 35%
* Tactile 25%

**Results of creativity test:**

* 65.53

This test helped me by highlighting the key points of my personality being compassionate, learning better with auditory aids and with these strengths I should aim to do more group work and have a level of understanding when someone cannot make it one night, my auditory learning style will also be valuable for online study and participating in an online group as it means I will take on information better.

I should take these strengths and use them to my benefit, if I fall behind on a group project I can get the aspects explained to me by another team member and still be able to understand what they are completing and as for my compassionate side I would be able to return the favour. As for the creativity test, I have the ability to carry large quantities of information which means I would be able to absorb what needs to be done and discuss it with my team.

***Stanton:***

MBTI

* 36% ISTP
* 22% ISFP
* 16% ISFJ
* 7% ESTP
* 6% ISTJ

Big Five personality test

* Neuroticism – 59 (16.3%)
* Extraversion – 54 (15%)
* Openness to experience – 90 (24.9%)
* Agreeableness – 86 (23.8%)
* Conscientiousness – 72 (19.9%)

Learning Styles

* Auditory: 10%
* Visual: 55%
* Tactile: 35%

Honestly, from a learning perspective, not much as I am aware I learn primarily through Visuals and secondarily kinaesthetically. With the behavioural based tests MBTI & Big five, particulary the latter, it really highlighted specific aspects of myself which I didn't realise I had a propensity towards (e.g. Openness to Experience) and areas I didn't expect to have a neutrality for (such as conscientiousness). I will highlight though, both have me weighted more towards introversion rather than extraversion, it isn't a big difference, which makes complete sense, as my communication skills have really been honed from years in the workforce where face to face, email and phone interactions were a proportion of my day to day activities.

The next question is how this may influence my behaviour in a team. My results (in particular from the big five test) show that I am well suited to a team based environment, particularly with scores in conscientiousness, agreeableness, however do note that I tend to have introverted tendencies, plus can have difficulty with maintaining self-discipline and motivation). This may indicate that there will be times I do not initiate conversation/action, and that I may procrastinate when I should be more productive.

***Cooper:***

**Myers-Briggs:**

* INFJ-T

**Learning style:**

* Visual: 55%
* Auditory: 25%
* Tactile: 20%

**Creativity test:**

* 67.97

What do these results mean for me? It means:

* I’m someone who likes helping others but may not end up helping myself.
* I’m a visual learner who likes to see what I’m trying to learn.
* According to the creativity test, I’m someone who can handle a large quantity of information and be able to manipulate and manage the relationships between such information.

I believe these results tell me that when working in a team I am most likely to be given some complex tasks while the leadership is left to someone else, and that should someone need help I will happily help them through what they need. When forming a team I should take note of the kind of people I am forming with and the potential clashes of personalities that may not gel well with my own.